

INDIVIDUAL UNEMPLOYABILITY

TDIU FORMS GUIDE

Know who completes each form, what it documents, and when VA requests it.

38 C.F.R. 4.16

THREE FORMS

DO NOT CONFUSE THEIR PURPOSES

21-8940 VETERAN APPLICATION The veteran reports service-connected disabilities, employment history, education, training, and when disability affected full-time work.	21-4192 EMPLOYER INFORMATION An employer reports dates, earnings, time lost, concessions, and why employment ended.	21-4140 EMPLOYMENT QUESTIONNAIRE VA generally uses wage matching and asks for this form only when employment verification is needed.
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FILING DISCIPLINE

KEEP THE RECORD ALIGNED

1	Use current form revisions Check the official VA form page before filing.
2	Reconcile dates and earnings Forms, statements, tax records, and employer information should describe the same history.
3	Explain missing employer evidence An unreturned employer form should not become an unexplained gap.
4	Answer what the form asks Use accurate facts without minimizing or exaggerating limitations.